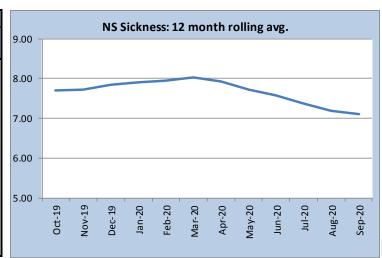
Appendix 5 - Sickness

Sickness (year to Sep-20): Non Schools Workforce							
Month	Days lost per FTE in month	12 month rolling average					
Oct-19	0.74	7.70					
Nov-19	0.75	7.72					
Dec-19	0.75	7.85					
Jan-20	0.84	7.91					
Feb-20	0.70	7.94					
Mar-20	0.71	8.02					
Apr-20	0.49	7.92					
May-20	0.39	7.72					
Jun-20	0.39	7.58					
Jul-20	0.45	7.38					
Aug-20	0.40	7.19					
Sep-20	0.49	7.10					



Sickness (12 month rolling average): Directorates (inc. CRSS*)									
	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	YTD		
Children, Young People and Education (Formerly Education and Young People Services)	7.12	6.89	6.72	6.47	6.23	6.11	6.59		
Growth, Environment and Transport	5.38	5.21	5.05	4.83	4.71	4.77	4.99		
Adult Social Care and Health (Formerly Social Care, Health and Wellbeing)	11.19	11.07	11.04	10.96	10.83	10.77	10.97		
Strategic and Corporate Services	4.66	4.39	4.16	3.91	3.71	3.47	4.05		

